

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: Newcastle Greater Mutual Group Ltd
Total group employee count: 1,833

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	171	128	0	0	299
	Full-time contract	0	3	0	0	3
	Part-time permanent	25	1	0	0	26
	Part-time contract	1	0	0	0	1
Professionals	Full-time permanent	189	204	1	0	395
	Full-time contract	15	16	0	0	31
	Part-time permanent	68	7	0	0	75
	Part-time contract	2	0	0	0	2
Technicians And Trades Workers	Full-time permanent	4	9	0	0	13
	Full-time contract	3	8	3	5	11
	Part-time permanent	0	1	0	0	1
Clerical And Administrative Workers	Full-time permanent	287	65	0	0	352
	Full-time contract	6	0	0	0	6
	Part-time permanent	299	4	0	0	305
	Part-time contract	1	0	0	0	1
	Casual	6	4	0	0	10
Sales Workers	Full-time permanent	153	85	0	0	239
	Full-time contract	1	0	0	0	1
	Part-time permanent	58	4	0	0	62

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	1	0	1
KMP	Full-time permanent	1	8	9
GM	Full-time permanent	20	28	48
	Full-time contract	0	3	3
	Part-time permanent	2	0	2
	Part-time contract	1	0	1
SM	Full-time permanent	54	68	122
	Part-time permanent	12	0	12
OM	Full-time permanent	95	24	119
	Part-time permanent	11	1	12

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	34	14	67	42	157
Part-time	Permanent	0	0	4	0	16	0	20
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	27	8	35
Part-time	Permanent	4	0	4
Full-time	Fixed-term	0	0	0
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	41	19	113	71	245
Part-time	Permanent	0	0	5	0	52	2	59
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	1	1

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	6	6	7	101	62	185
Part-time	Permanent	0	0	0	2	42	2	47
Full-time	Fixed-term	0	2	1	1	12	18	34
Part-time	Fixed-term	0	0	0	0	2	1	3
N/A	Casual	0	0	0	0	0	1	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	4	16	12	59	46	138
Part-time	Permanent	0	0	2	0	53	9	64
Full-time	Fixed-term	0	0	0	0	8	4	12
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	Casual	0	0	0	0	2	1	3

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	2	45	10	57
Part-time	Permanent	0	0	6	0	50	0	56
Full-time	Fixed-term	0	0	0	0	1	0	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	3	1	3	7
Part-time	Permanent	0	0	0	0	1	0	1
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	2	0	2
Part-time	Permanent	0	0	0	0	2	0	2
Full-time	Fixed-term	0	0	0	0	1	0	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

* Total employees includes Non-binary